

The Oxford Academy

Engagement for Learning Policy Addendum

This addendum to the Engagement for Learning Policy at The Oxford Academy is for use during the arrangements for the provision of students in school during Covid-19. To minimise risk and implement the appropriate social distancing and hygiene on site there are to be additional processes and procedures in place around the school site, to ensure these are followed;

- All students must follow staff instructions and signage that is in place around the school
- All students on site will be issued with guidance on how to minimise risk, uphold correct hygiene processes and social distancing measures

Staff will continue to use the structures and systems embedded within the Engagement for Learning policy such as issuing C warnings.

Non engagement – Repeated C warnings

If students should receive C1, C2 and C3 warnings for lack of engagement or not following staff instructions students will be sent to their on-site referral room, have the event logged on SIMS as a C3 and attend their after school detention. If this behaviour is repeated parental/carers contact will be made and a risk assessment completed. Further to this intervention, if a student fails to improve their engagement or behaviour then they will require a behaviour contract and Space 4 Learning provision.

Risk assessments

Any student who has previously been unable to follow staff instructions or is at risk of not following social distancing processes and procedures may have an individual risk assessment completed. If the outcome of the risk assessment remains medium/high risk this will be shared with the Headteacher for further action. Students who pose a medium/high risk will receive provision through Space 4 Learning and have a behaviour contract drawn up with the involvement of parents/carers.

Behaviour contracts

Any student who poses a medium/high risk to staff and/or students will have a behaviour contract drawn up by a member of SLT or head of year, the student and their parent/carers. The behaviour contract will outline the concerns raised within the risk assessment. The student and parent/carers will agree and sign the behaviours that must be adhered to ensure staff and students are not placed at risk. Any failure of a behaviour contract will result in students receiving provision through Space 4 Learning.

Non-negotiable

If a student behaves in such a way that there is a clear defiance of social distancing guidance or an act that breaches the health and safety of others, such as spitting, fighting or defiance towards a health and safety instruction by staff, then they will have a fixed term exclusion with a readmission meeting to discuss the risk assessment and agree to a behaviour contract.

Positive handling and restraint

Due to the nature of social distancing staff will not use any form of positive handling or restraint. Any student who has previously required such measures may be increasing the risk of contact with staff and students. These students will have an individual risk assessment and behaviour contract.

Uniform

There is no need for anything other than normal personal hygiene and washing of clothes following a day in an educational or childcare setting. On days when a student has PE they can wear their PE kit, this will also provide an opportunity for school uniform to be washed.

Face coverings

Wearing a face covering or face mask in schools or other education settings is not recommended. Face coverings may be beneficial for short periods indoors where there is a risk of close social contact with people you do not usually meet and where social distancing and other measures cannot be maintained, for example on public transport or in some shops. This does not apply to schools or other education settings. Schools and other education or childcare settings should therefore not require staff, children and learners to wear face coverings.

Updated July 2020

COVID-19 - Guidance for students

Students will;

Follow staff instructions promptly

Always uphold a social distance

Walk on the left-hand side of corridors

Sit in their allocated seat within their classroom

Remain in their allocated group and designated area

Clean their hands more often than usual

Ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach

Inform staff if they feel ill, develop a cough or other symptoms

Follow the signs in place around the school

Not eat inside classrooms

Bring their own water bottle to school and equipment

Staff will continue to follow the C warning system for your engagement with work.